

POLICY 136 TRUSTEE REMUNERATION AND EXPENSES

The Board of Education believes that trustees should be compensated for their work related to the business of the Board.

In accordance with the provisions of the *School Act*, a Board may authorize, through a Board resolution, the payment of remuneration and reasonable allowance for expenses incurred by trustees in the discharge of their duties.

GUIDELINES

1. Remuneration Amounts

Trustees' annual remuneration shall be as follows, effective December 1, 2025:

- | | |
|---------------------------------|-------------|
| - Chairperson of the Board | \$20,472.00 |
| - Vice Chairperson of the Board | \$18,610.00 |
| - Trustees | \$16,748.00 |

2. Rural Zones

In recognition of the additional travel required of Trustees responsible for the rural zones, additional annual remuneration will be provided as follows:

- | | |
|---|----------|
| - North Shuswap, Sorrento, Carlin | \$500.00 |
| - Sicamous, Malakwa, Enderby, Grindrod | \$500.00 |
| - Armstrong, Spallumcheen, Falkland, Silver Creek, Ranchero | \$500.00 |

3. Remuneration Payments

Trustee remuneration will be paid on a monthly basis. In accordance with the Income Tax Act, Trustee remuneration will be treated as taxable remuneration for expenses necessarily incurred by Trustees in the discharge of their duties.

4. Remuneration Review

Trustee remuneration will be reviewed annually and an adjustment may be made to the base remuneration amount only, effective December 1st of each year. The adjustment will reflect the BC Consumer Price Index change (change from previous year).

5. Trustee Expenses

Business-related expenses are reimbursable through the submission of an expense claim as per Regulation 4020.04R Travel and Related Expenses District Personnel. Such expenses may include, but are not limited to, meals (by per diem), mileage, travel and accommodation that relates or results from attendance at any/all Board sanctioned internal and/or external meetings, Pro-D/training sessions, and AGMs.

Guideline 1 will automatically update on December 1st of the current school year to reflect the new remuneration without a need for a board motion.

Date Amended: November 28, 2025, April 15, 2025, May 21, 2019